

HOPE LUTHERAN CHURCH
1667 FRANK AVE. SE
HURON, SD 57350
CONGREGATIONAL PROFILE

Part 1: Congregational Information

Name of Congregation: Hope Lutheran Church affiliated with LCMC and Augustana District

Congregation Council President: John Krutzfeldt

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Call Committee Chair: Paulette White

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Several events or developments that are important from the history of this congregation.

- Hope Lutheran congregation was formed in May of 2011 because of concerns with the ELCA's Theological changes.
- Renovation and expansion of our church facility (2020-2021)
- Live Streaming began March 2020 and continues
- 10 Year Anniversary celebration May of 2021 (short history attached as pg.4)

Construction Date of Church Building:

1967

Date of last renovation:

Major renovation and addition completed February 2021.

Comment of Significant Trends in Congregational Demographics:

Congregation has grown from 70 members at the start to 250 plus members today. Congregation includes retirees to young families. Pre-pandemic attendance averaged 100-110.

Congregation Constitution last updated:

January 2021

Hope's statement of "What We Believe, Teach and Confess" is included in the document as pg. 5.

Part 2: Ministry Practices, Structure, and Future -Describe the congregation's present program/practices.

Worship (time, type, style, frequency of communion):

- Time: Sundays at 9:30 am
- Type: Regular Sunday morning services, Wednesday Lenten services, Holy Week Services, Thanksgiving Eve, Christmas Eve
- Style: Blended using traditional and contemporary liturgy and music
- Frequency of Communion: 1st and 3rd Sundays of month

Education: (Adult, youth, confirmation)

- **Adult:** Regular adult study led by pastor twice a year. Lay- led Men's Bible study recently started. Periodic lay-women led Bible studies.

- **Youth:** Sunday School is offered to preschool through 5th grade. During pandemic and continuing today Sunday School lesson materials are available on-line. Vacation Bible School offered annually.
- **Confirmation:** 6th -8th grade

Missions/Evangelism:

According to our By-Laws an amount equal to 10% of the previous year's General Fund donations is built in to each year's budget. We have supported numerous projects including missionaries, support for Tabor congregation in Ethiopia, Global Health Ministries; provide *The Daily Bread* devotional to our congregation, *Connections* publication to all households, Samaritans Purse, short term mission fund has been established. These are examples of the congregation's stewardship of funds available to it.

Special Ministries:

High school mission trip and youth camping experience offered annually. Visitors to Hope Lutheran are given a gift and provided information on Hope Lutheran.

Women of Hope:

- Congregational dinners
- Missionary support
- Serving for funerals
- Organizing donations to Global Health Ministries

Describe community involvement and partnerships.

- Salvation Army
- Helping Hands
- Our Home youth facility
- Mittens for school kids
- Plus One Guidance Center
- Abbott House youth facilities
- Monetary gift to teachers of congregation for classroom supplies

Describe the congregation's present staffing, including both paid and volunteers.

- Full-time pastor
- In the process of hiring part-time administrative assistant (position has been volunteer to this point)
- Paid part-time financial secretary
- Paid part-time custodian
- Volunteer pianists
- Nine-member board each with specific responsibilities

Is any building program projected? ___Yes ___X___No A year-long construction project, that was just completed, included a complete renovation of the existing building in addition to a major addition.

Please describe existing building issues that may need to be addressed and the current extent of accessibility.

There are no current issues. The renovation and addition provide easy access to all areas including sanctuary, chapel, fellowship area and restrooms.

Describe the congregation's stewardship practices.

Volunteers read lessons weekly, usher, prepare/setup for communion, assist with technology, serve during fellowship hour, remove snow, seasonal sanctuary decorating. Members completed time and talent sheets.

Please attach a current spending plan for the congregation. Additionally, describe savings, endowments or investments and how these funds are to be used.

A copy of the current General Fund budget is attached below as pg. 6.

There are four other accounts: a Building Fund, a Memorial Fund and a Contingency Fund.

- *The Building Fund* is used to pay for the \$750,000+ renovation/construction project. In December, after the receipt of the remaining pledges, the cost and debt should be within \$10,000-\$15,000 of being paid in full.
- *The Memorial Fund* of \$15,000+ will be designated over time to special items; this includes funds designated for short-term missions.
- *The Contingency Fund* of \$41,000+ is a savings account which normally is not accessed unless there is a major non-budgeted expense. The purchase earlier this year of a copier/printer is an example of such an expense.
- *Youth Fund* is a special account handling funds from fundraising activities for youth and normally used for youth trips.

What are the congregation's needs and strengths? What pastoral skills will best serve the Lord in this particular setting?**Congregational Needs:**

- Focus on youth is a priority
- Increased member participation in church activities
- Be visible and involved within the community

Congregational Strengths:

- Many committed members and volunteers within the congregation
- Our statement of faith reflects traditional Lutheran theology
- Commitment to high quality worship experience each week
- Beautiful and functional facility

Pastor Skills:

A job description may be found on pages 7-8 of this document.

Hope Lutheran marks 10 years with open house

One of Huron's newest churches turns 10 years old this week.

Hope Lutheran Church at 1667 Frank Ave. S.E. will celebrate on Sunday with worship at 9:30 a.m., a special program at 10:45 a.m., and a luncheon at 11:30 a.m. A community-wide open house with refreshments; will be conducted from 1:30 to 3 p.m.

Hope Lutheran was founded out of a desire to witness to historical Lutheran faith and practices. The first worship service was on May 22, 2011, with 70 believers attending. That same day it was determined through prayer and acclamation that there was support to form a new congregation.

"We took a leap of faith to follow our hearts and start a new journey together where we follow God's Word through scripture and proclaim to others his love and saving grace," congregation president John Krutzfeldt said.

By midsummer, a church constitution and bylaws were ratified. Members chose to be part of an association called the Lutheran Congregations in Mission to Christ (LCMC), which focuses on freedom in Christ, accountability to one another, rootedness in scripture, and working together to fulfill Christ's Great Commission to "go and make disciples of all nations." That fall the Rev. Thomas L. Christenson was called to begin his ministry of word and sacrament.

In 2012 the congregation purchased the former Huron Christian Church building, and in 2020 an \$800,000 renovation and addition project was completed. The construction made numerous improvements, including handicap access, new lighting, a chapel for small gatherings, new offices and restrooms, a new kitchen and fellowship hall, the latest sound system and hearing aid technology, high-definition video screens, and the ability to conduct worship services through the internet.

Membership has grown to more than 250 baptized believers, with the extra room making it possible to serve many more in the church's mission and ministry.

HOPE LUTHERAN CHURCH

Huron, SD



WHAT WE BELIEVE, TEACH & CONFESS

We believe, teach and confess the only One Triune God, God the Father, God the Son and God the Holy Spirit. We confess Jesus Christ as Lord and Savior and the Gospel as the power of God for the salvation of all who believe. We believe that the Gospel and the Mission of Christ have not changed. We believe that Jesus is the way, the truth and the life.

We believe, teach and confess that the Holy Scriptures of the Old and New Testaments are the written Word of God. Inspired by the Holy Spirit speaking through the holy men of God, they record and announce God's revelation centering on Jesus Christ. Through them God's Spirit speaks to us to create and sustain the Christian faith and establishes fellowship for the ministry of the Gospel.

We believe, teach and confess the Gospel of Jesus Christ, in that we as sinners are justified by God's grace alone, through faith alone, in Jesus Christ alone, as revealed in the Holy Scriptures; and this Gospel is the sole criterion of our faith, teaching and life.

We believe, teach and confess the Apostles', Nicene, and Athanasian Creeds as true declarations of our scriptural faith.

We believe, teach and confess our scriptural faith in accordance with the teaching of Lutheran Confessions, as recorded in the Book of Concord, and in our partnership with the Lutheran Congregations in Mission for Christ (LCMC).

PROPOSED BUDGET FOR 2021 -- HOPE LUTHERAN CHURCH

Income:							
	Miscellaneous Revenue					\$ 150	
	Offerings					\$ 187,255	
	Total Income					\$ 187,445	
Expenses:							
Education:							
	Adult Education				\$ 300		
	Middle/High School Activities				\$ 1,000		
	Pastor's Continuing Education				\$ 850		
	Youth Education & Confirmation				\$ 1,750		
	Total Education				\$ 3,900	\$ 3,900	
Evangelism & Missions						\$ 16,570	
General Administraton:							
	Fellowship Supplies				\$ 250		
	General Supplies				\$ 200		
	LCMC Delegate Expense				\$ 1,000		
	Office Supplies				\$ 3,500		
	Pastor's Convention Expense				\$ 700		
	Pastor's Mileage				\$ 2,000		
	Supply Pastor Services				\$ 900		
	Telephone & Internet				\$ 1,600		
	Total General Admin.				\$ 10,150	\$ 10,150	
Other Miscellaneous						\$ 500	
Properties:							
	Furniture & Equipment				\$ 500		
	Gas & Electric				\$ 7,200		
	General Insurance				\$ 3,200		
	Janitorial Services				\$ 5,500		
	Lawn Care				\$ 700		
	Property Enhancement				\$ 250		
	Repairs & Maintenance				\$ 1,500		
	Snow Removal				\$ 2,250		
	Transfer to Building Fund				\$ 24,000		
	Water, Sewer & Garbage				\$ 1,200		
	Total Properties				\$ 46,300	\$ 46,300	
Staff:							
	Financial Secretary Salary				\$ 3,600		
	Financial Secretary Matching				\$ 400		
	Pastor's Housing Allowance				\$ 18,000		
	Pastor's Insurance				\$ 25,660		
	Pastor's Pension				\$ 8,455		
	Pastor's Salary				\$ 51,920		
	Total Staff				\$ 108,035	\$ 108,035	
Worship:							
	Music/Licensinig				\$ 1,090		
	Worship Supplies				\$ 900		
	Total Worship				\$ 1,990	\$ 1,990	
Total Expense						\$ 187,445	
Net Income						\$ -	

Hope Lutheran Church
1667 Frank Ave. SE
Huron, South Dakota 57350
Job Description for Pastor

Minimum Qualifications:

A Master of Divinity degree or its equivalent, LCMC Certification and if not endorsed by Augustana District, an ability to earn endorsement.

Beliefs in agreement with Hope Lutheran's "What We Believe, Teach and Confess"

Job Responsibilities:

- Preach and teach the Word of God as revealed in the Old and New Testaments in accordance with Lutheran Confessions.
- Conduct services as agreed upon by this congregation, i.e., regular worship, weddings, funerals and any other services as specified within the confessions of this congregation.
- Administer the Sacraments, i.e., Holy Baptism and the Lord's Supper.
- Include both "law" and "gospel" in sermons, have a clear Biblical basis.
- Communicate the message clearly.
- Participate in the teaching ministry of the congregation, including Confirmation Class and Adult Bible study.
- Develop a positive relationship with youth and minister to and encourage them to deepen their personal relationship with Jesus Christ as they grow in their faith.
- Pray regularly for the congregation, its members and its ministry.
- Minister to all members according to their needs, including visiting those who are home-bound, in the hospital or in care facilities and members and prospective members as appropriate.
- Regularly engages children through children sermons including an opportunity for prayer.
- Encourage others to find ways to serve and share their faith.
- Bring variety into worship services through various liturgical forms, varied hymns including traditional and contemporary, the use of humor and use of drama.
- Make both members and guests feel welcome.

Desired Personal Characteristics:

- Is a solid Christian role model to all.
- Works well with members and treats all members with respect.
- Is a good listener.
- Is receptive to and respectful of the opinions of others.
- Is friendly and outgoing.
- Has a strong faith in the Triune God and a firm understanding that this is his/her call from God.

- Cooperates with the Church Council and keeps it informed of concerns and upcoming issues.
- Uses time effectively and responds to requests in a timely manner.
- Completes work with a high degree of accuracy.
- Is fiscally responsible.
- Works well with and develops a positive relationship with youth of all ages.
- Maintains cooperative relationships with the community outside Hope Lutheran and with other area LCMC pastors.
- Ability to resolve conflicts within the church as they arise.
- Takes adequate and meaningful time with family.
- Is receptive to constructive criticism.

*Many items listed are taken from the form Hope Lutheran uses as a pastoral self-evaluation tool.